



Mayor's Office of
Neighborhood Safety
and Engagement

City of Toledo

2026 Budget Hearing

January 8, 2026



Moment of silence and reflection.

Agenda

2025

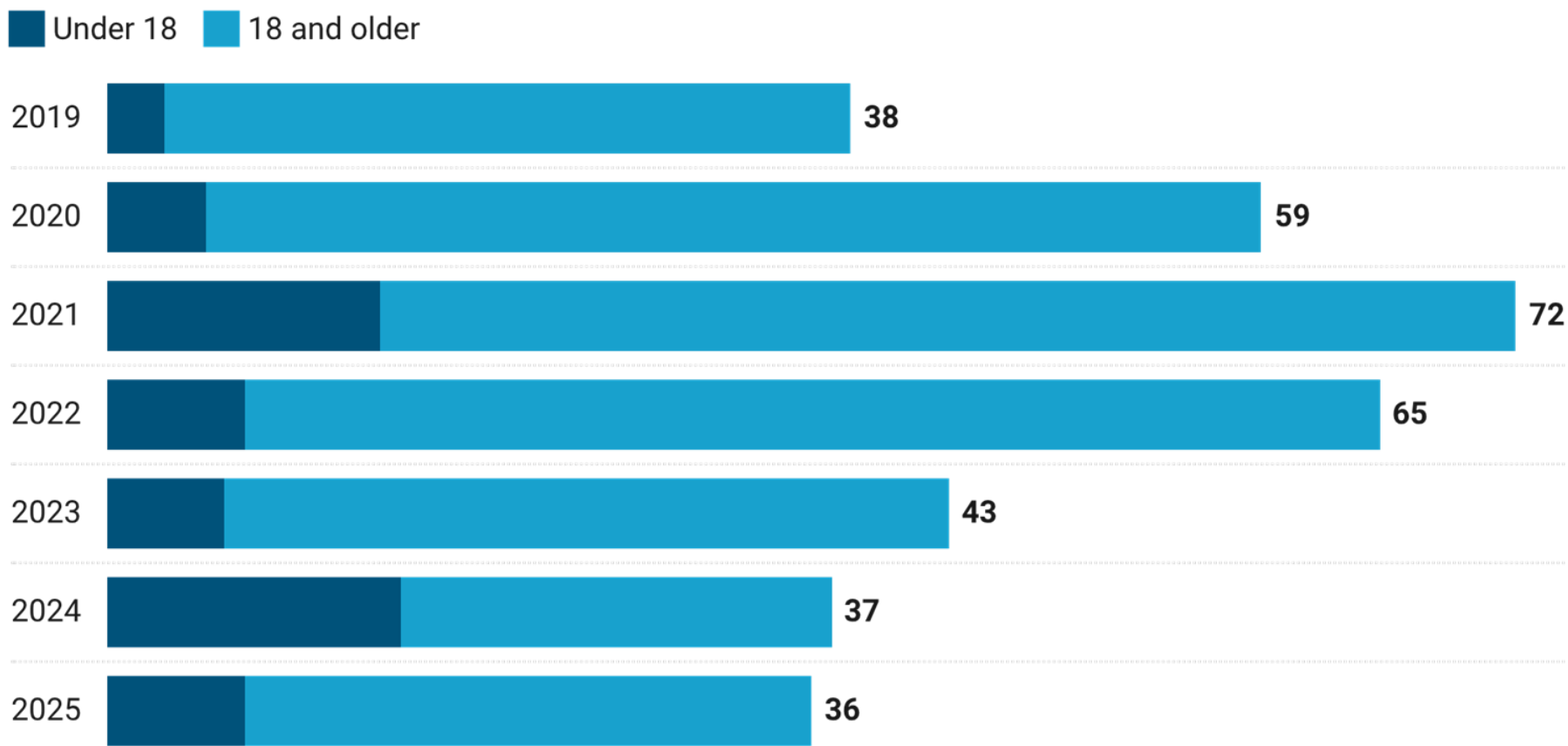
- Violence review
- MONSE in 2025
 - Proposed VS actual
 - Save Our Community
 - Peace in Motion

2026

- Proposed budget highlights and initiatives
- 2026 proposed org chart (MONSE's role in Community Services/Impact)
- Schedule of FTE positions
- Proposed expenditures
- Cost of Gun Violence

Community perspectives

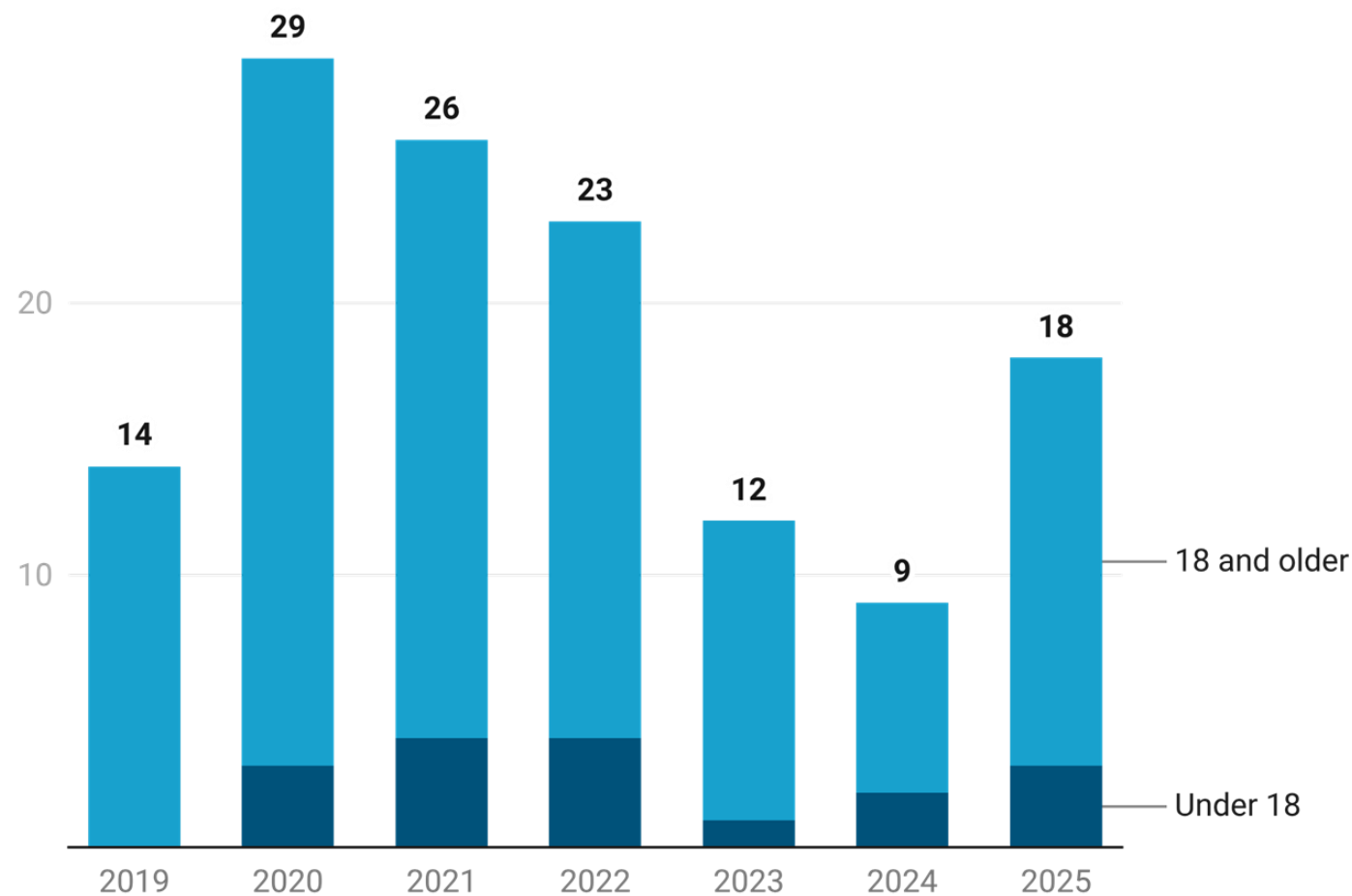
Violence Review - Homicides*



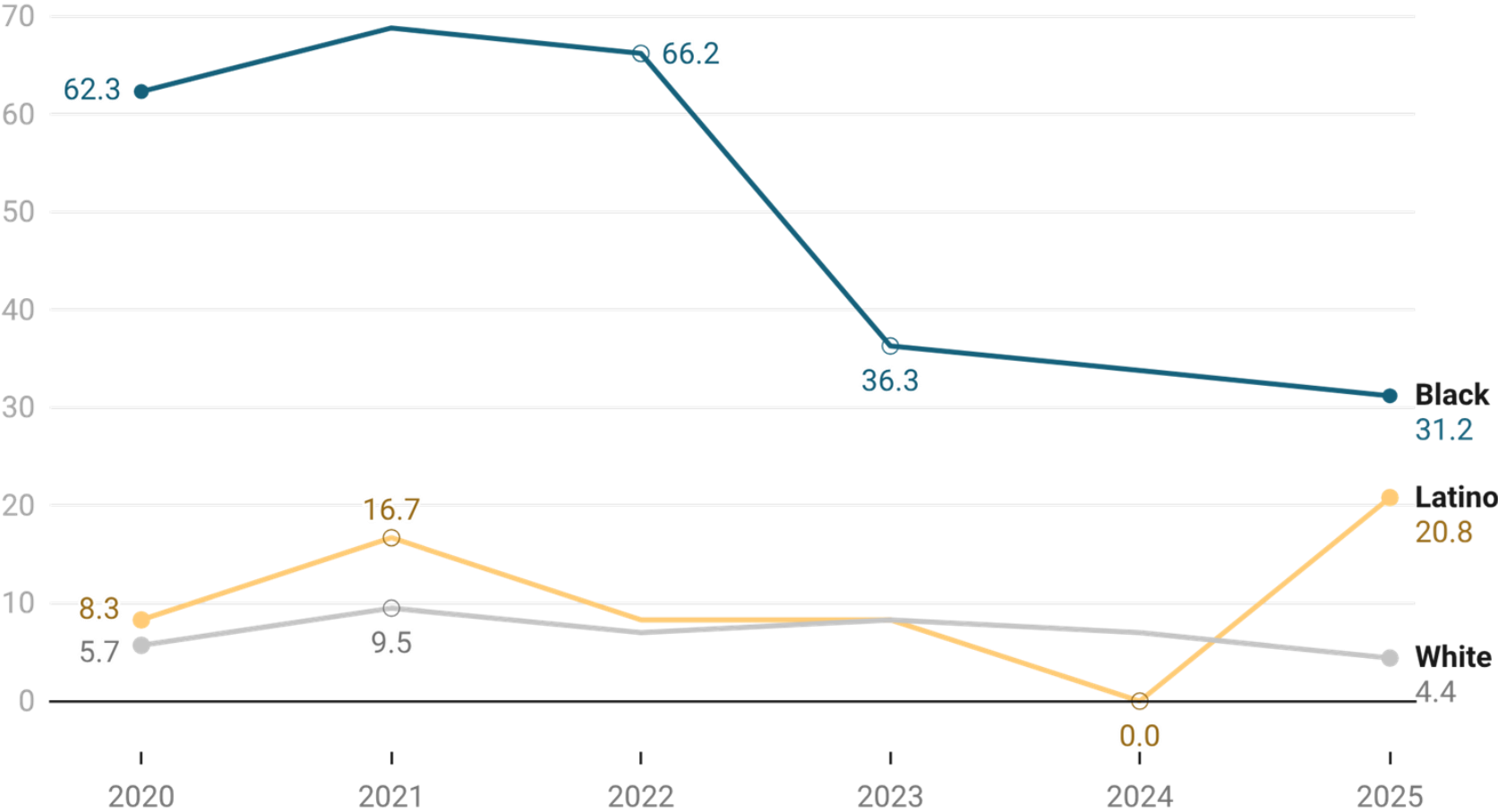
Does not include police-involved shootings.

Source: Toledo Police Department

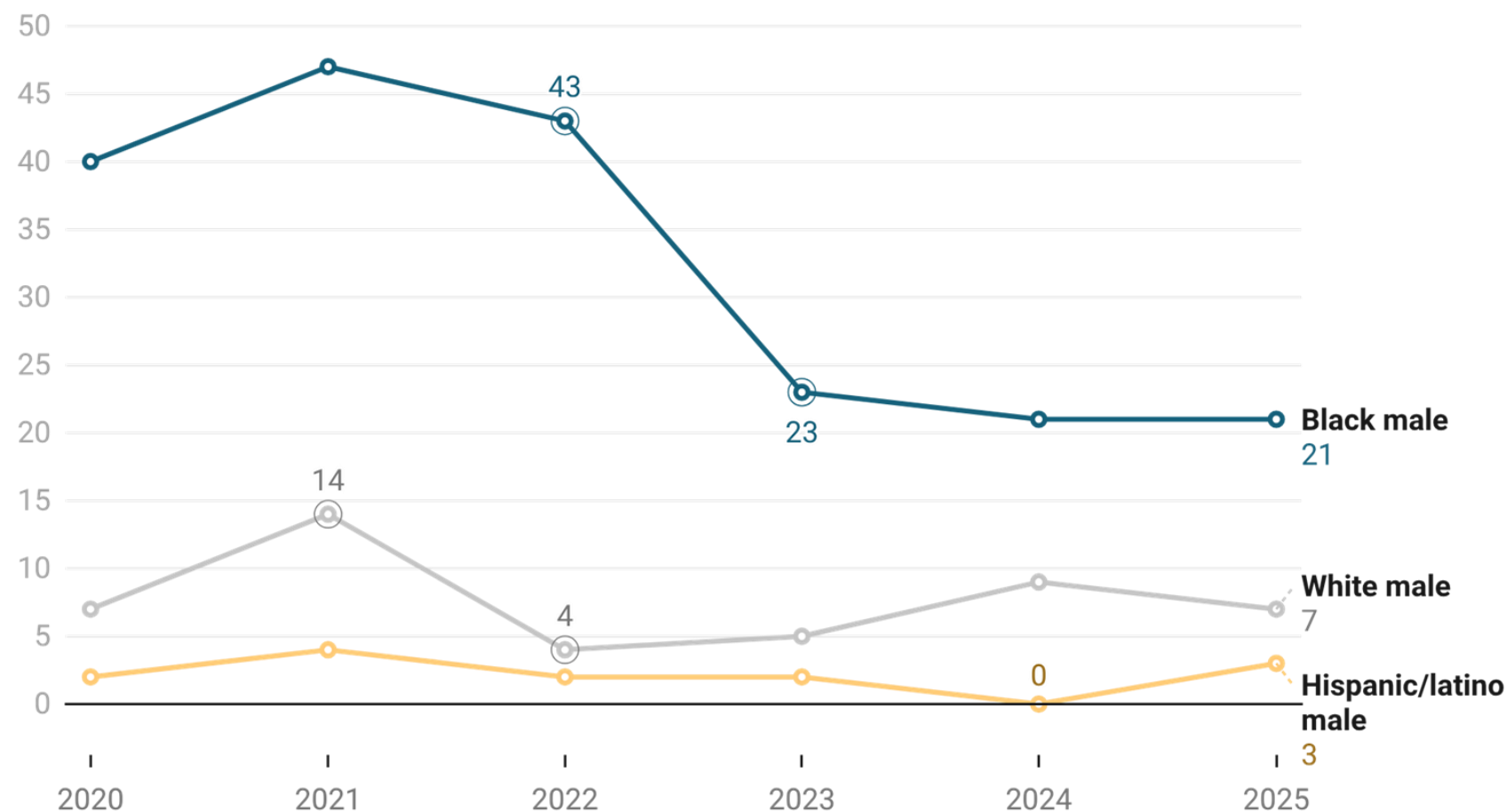
Violence Review - Number of Homicides between May and August



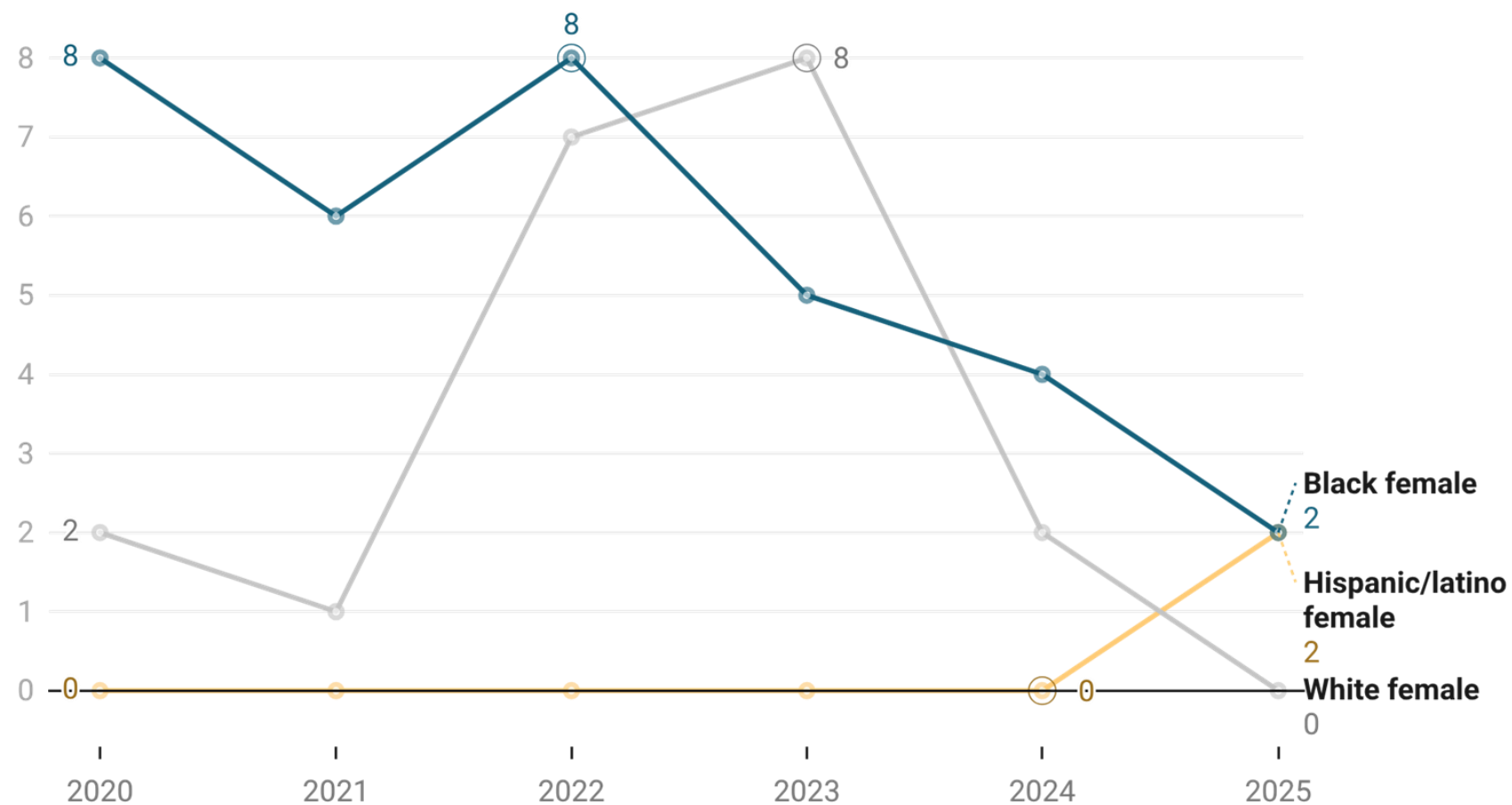
Violence Review - Homicide *Rate* by Race of Victim



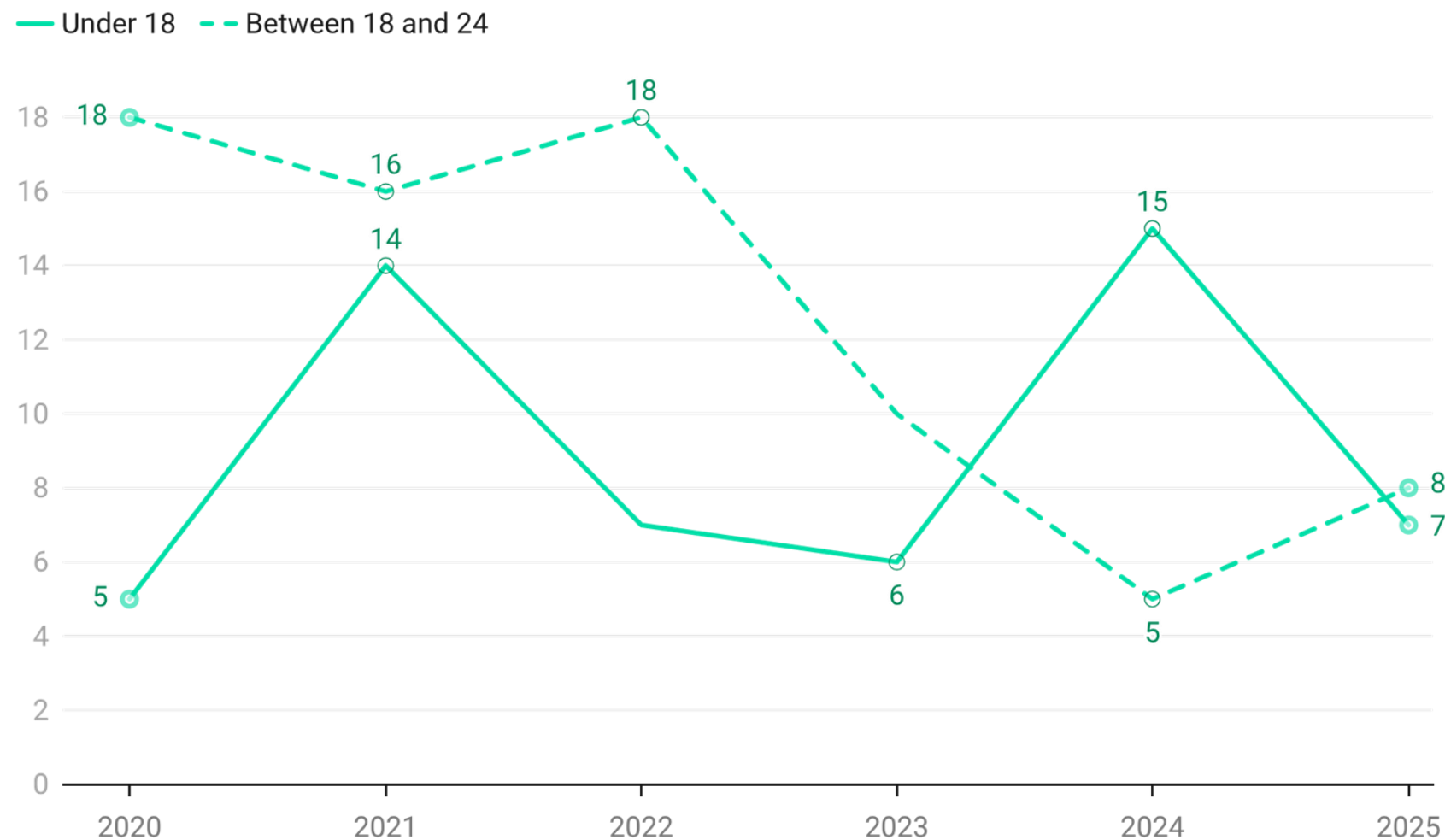
Violence Review - *Number of Homicides Among Males by Race*



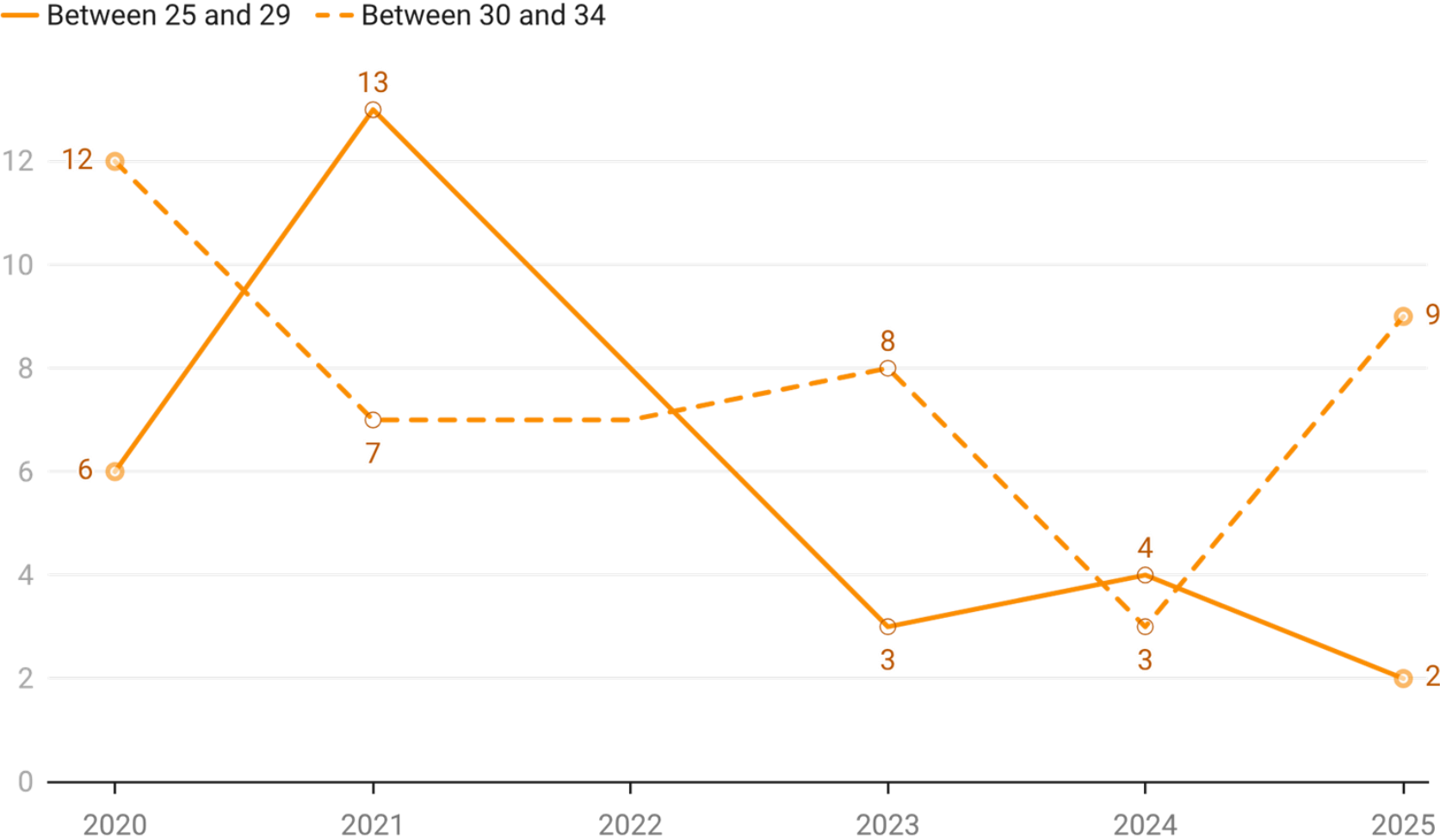
Violence Review - Number of Homicides Among Females by Race



Violence Review - Number of Homicides Among Youth and Young Adults



Violence Review - Number of Homicides Among 25 to 34 Year-Old Adults



MONSE in 2025

2025 Proposed Budget Highlights VS Actual

Save Our Community

- ☐ Increase caseload to 105 | Ended year with **98 participants**
- ☒ Increase employment program to 20 | **17 in 2025, 38 funded** for 2026
- ☒ Engage with Lucas County Juvenile Courts | **7 referrals**
- ☒ Continued training and capacity building | CVI workshops, TA from national partners, two staff certified as Rewire CBT Catalysts
- ☐ Improve data collection & outcome transparency– case management migration to Apricot 360 4Q 2025. Quarterly reporting in 2026.

Peace in Motion

- ☒ Peace in Motion plan finalized and adopted- **May 2025**
- ☒ Community Action Table & Violence Reduction Council
- ☒ Roca partnership + Rewire CBT
- ☒ Youth and family engagement
- ☒ Capacity building and training
- ☐ SOC sustainability plan - **In progress** as part of BJA needs assessment
- ☐ Comms campaign – **Did not launch**. Planning for Summer 2026
- ☐ Social media conflict – Actively do social media interventions, but **did not launch** training and support for organizations, parents, youth, etc.
- ☐ Safe Passage– Continued small-scale; pilot with TA from Alliance for Concerned Men **did not launch**. Planned launch for '26-'27 school year.

Fostering Hope & Healing

- ☐ Coordinated response / victim's services team
- ☒ Support grassroots and CBOs
- ☒ Healing & Compassion Fund
- ☒ Resource Guide

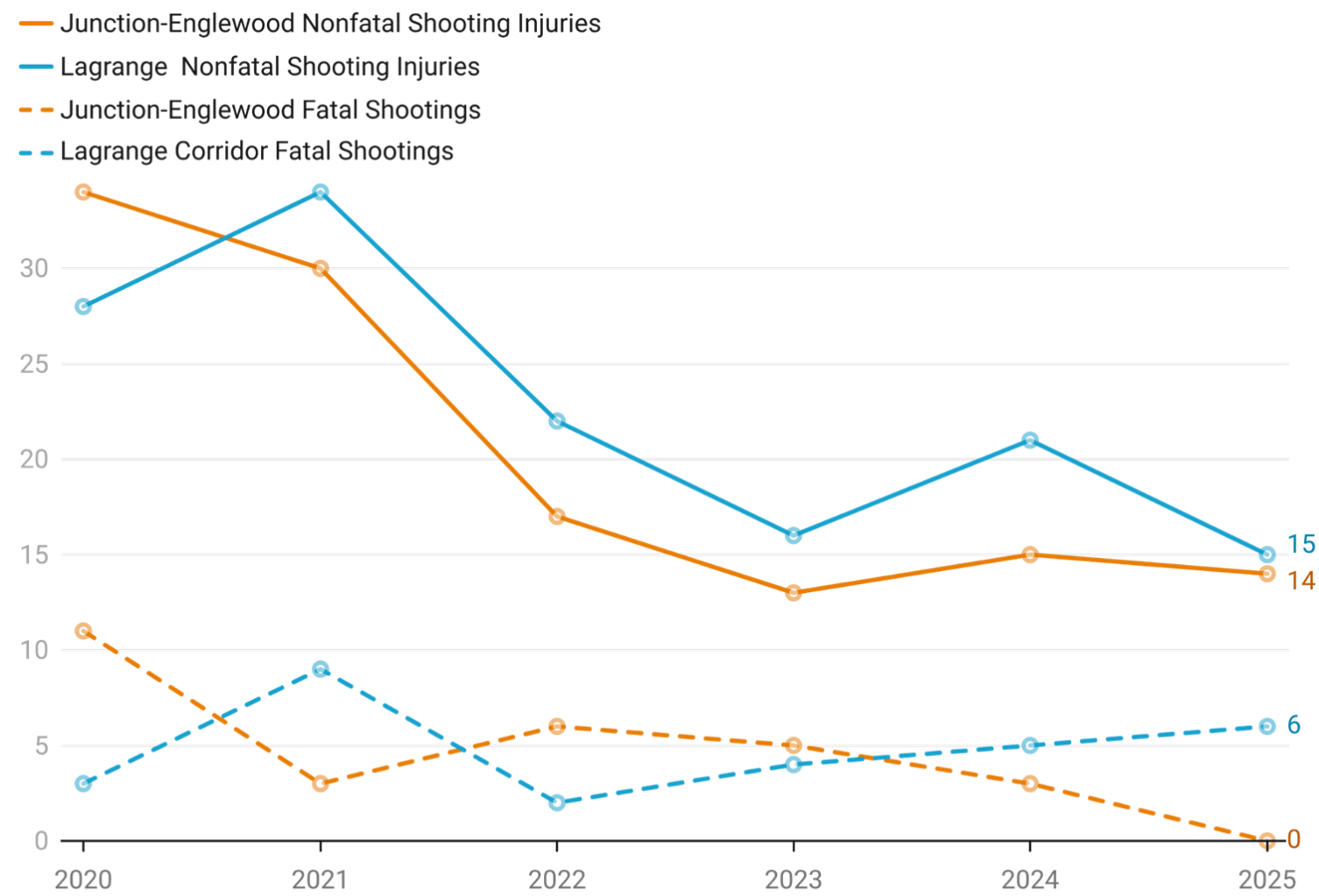
How did our plans change?

- Received \$2M grant through BJA – finalizing needs assessment and preparing to launch training Academy
- Mowbility Aid funded through Toledo Community Foundation
- Contract with Hoodstock Foundation
- Increased programming and outreach (e.g., Elevate Kings, SOC Summer Pools, Flag Football Tournament, charter school visits)
- Cities United Leading the Way Tour
- Young Leaders Collective launch
- Did not pursue YouthBuild funding
- Director took a leave of absence

Save Our Community Year in Review

- 11 staff and 1 independent contractor
- SOC Commissioner Raymond Campos
- 98 participants
 - Risk factors include affiliation, serious fights, direct and/or chronic exposure to gun violence, justice system involvement, violent injuries (self, friends, or family), social media conflict, and intimate partner violence.
- **Addressing risk factors**
 - Coordinated response (safety planning, conflict management, social media intervention, relocation)
 - **48 mediations**, non-aggression agreements, and de-escalations to prevent violence or retaliation.
- **Increasing protective factors**
 - Pro-social engagement
 - Rewire CBT groups, Young Leaders Collective, Elevate Kings healthy relationships group, Man Day, volunteer opportunities, mentorship referrals, monthly MIC award, etc.
 - Behavior change communication
 - Rewire CBT 1:1, pros & cons/decisional balance, and some Motivational Interviewing
 - Closed-loop referrals for employment, housing (**9 participants** approved for Park Apartment transitional housing), mental health, and basic needs
 - In-person support and advocacy
- **Community engagement**

Save Our Community - Fatal and Non-Fatal Shootings



Save Our Community Year in Review



Peace in Motion Year in Review

- Plan adopted by City Council in May 2025
- Cities United Leading the Way Tour and Annual Convening
- Peace in Motion Commissioner Joshua Davies
- **42 recommendations** and **5 high-level goals**, including:
 - Needs Assessment & Landscape Analysis – finalize in 1Q 2026 alongside BGSU Center for Regional Development
 - Community-Level Coordinated Response - 72-hour response and referrals to continuum of care, rapid relocation, incident review, and conflict management
 - Violence Reduction Council – **4 reviews** focused on young black men and women; development of Street Intervention Specialist role, re-entry safety planning among high-risk youth with gun charges, and increased buy-in for hospital-based violence intervention.
 - Healing & Compassion Fund - launched, has approved **\$27,978.34** in funding for 18 households, including for relocation, support due to loss of income, car repairs, home repairs, and funeral and memorial support.
 - CVIP Training Academy – planning phase alongside BGSU Center for Regional Development. Will launch in 2026.
 - SOC Employment – Expanded and diversified funding streams; 3 funded programs, 17 SOC participants hired in 2025; 38 anticipated in 2026 through Mowbility Aid project, CDBG-funded job placement, and partnership with WGTE and Reinvest Toledo funded through Toledo Community Foundation
 - Youth Leadership – Launched Young Leaders Collective beginning of 4Q 2025

Peace in Motion Year in Review

Healthy Relationships Campaign

Action Steps

Establish a campaign work group by (1) identifying a campaign lead, (2) identifying a steering committee, and (3) identifying a working group. **Define target audience(s)** using local data. Tailor messaging to the target audience. **Develop core messages and branding** using evidence-based practices. Consider creating 3-5 messages rooted in local values (e.g., "Domestic Violence is a Community Issue"). Ensure message uses inclusive, culturally relevant language and visuals. **Design campaign materials**, utilizing social media, print (posters, flyers, brochures) and airwaves (radio, podcast, artists to co-create content. Include hotline numbers, local service contacts, and QR codes on materials. **Launch the campaign.** Consider launching on a relevant event or awareness month (e.g., Domestic Violence / Kickoff event (e.g., press conference, community gathering). Use council and partner social media channels to engage partners by providing a digital toolkit with social media posts, logos, and talking points, and encourage identify ways to engage with the community (e.g., school/youth center workshops, public art/storytelling, etc.). **Assess messaging and impact yearly.** Collect feedback from participants and partners and adjust messaging campaign annually with new content or focus areas. **Identify ways to expand campaign** (e.g., integrate into schools, recreation programs, faith-based settings). **Seek ongoing funding** or in-kind support from local sponsors.

Estimated Time to Launch	Population	Outcome
1 Year (December 31, 2026)	Youth Adults	Primary

Indicator(s) to Measure Impact of Strategy

No More Silence

No More Silence

 Action Steps

Establish a campaign web group by (1) identifying a campaign manager, (2) creating a website, (3) creating a social media presence, and (4) developing a list of potential partners. 

Define target audience(s) using local data. Tailor messaging to specific audience(s).

Develop core messages and branding using evidence based art and design. Consider creating 3-5 messages rooted in local culture. Core message(s) use inclusive, culturally relevant language and visuals.

Design campaign materials, utilizing social media, print (posters, flyers, brochures) and airwaves (radio, podcast) to co-create content. Include hotline numbers, local service contacts, and QR codes on materials.

Launch the campaign. Consider launching on a relevant event or awareness month (e.g., Domestic Violence / End Violence Against Women Month). Use council and partner social media channels to promote the campaign.

Engage partners by providing a digital toolkit with social media posts, logos, and talking points, and encourage them to share the campaign with their networks.

Identify ways to engage with the community (e.g., school/youth center workshops, public art/storytelling, etc.).

Assess messaging and impact yearly. Collect feedback from participants and partners and adjust messaging as needed.

Identify ways to expand campaign (e.g., integrate into schools, recreation programs, faith-based settings).

Seek ongoing funding or in-kind support from local sponsors.

 **Estimated Time to Launch**
1 Year
(December 31, 2026)

 Population

Youth
Adults



Primary

 Indicator(s) to Measure Impact of Strategy

 Outcome

MONSE in 2026

2026 Proposed Budget Highlights & Initiatives

Community Services / Impact

- Deepen collaboration with Youth Services and Workforce Dev
- Community Response Specialist - Victims Advocacy and Community Stabilization position
- 2nd Annual Breaking the Cycle of Violence Summit
- Shared office space

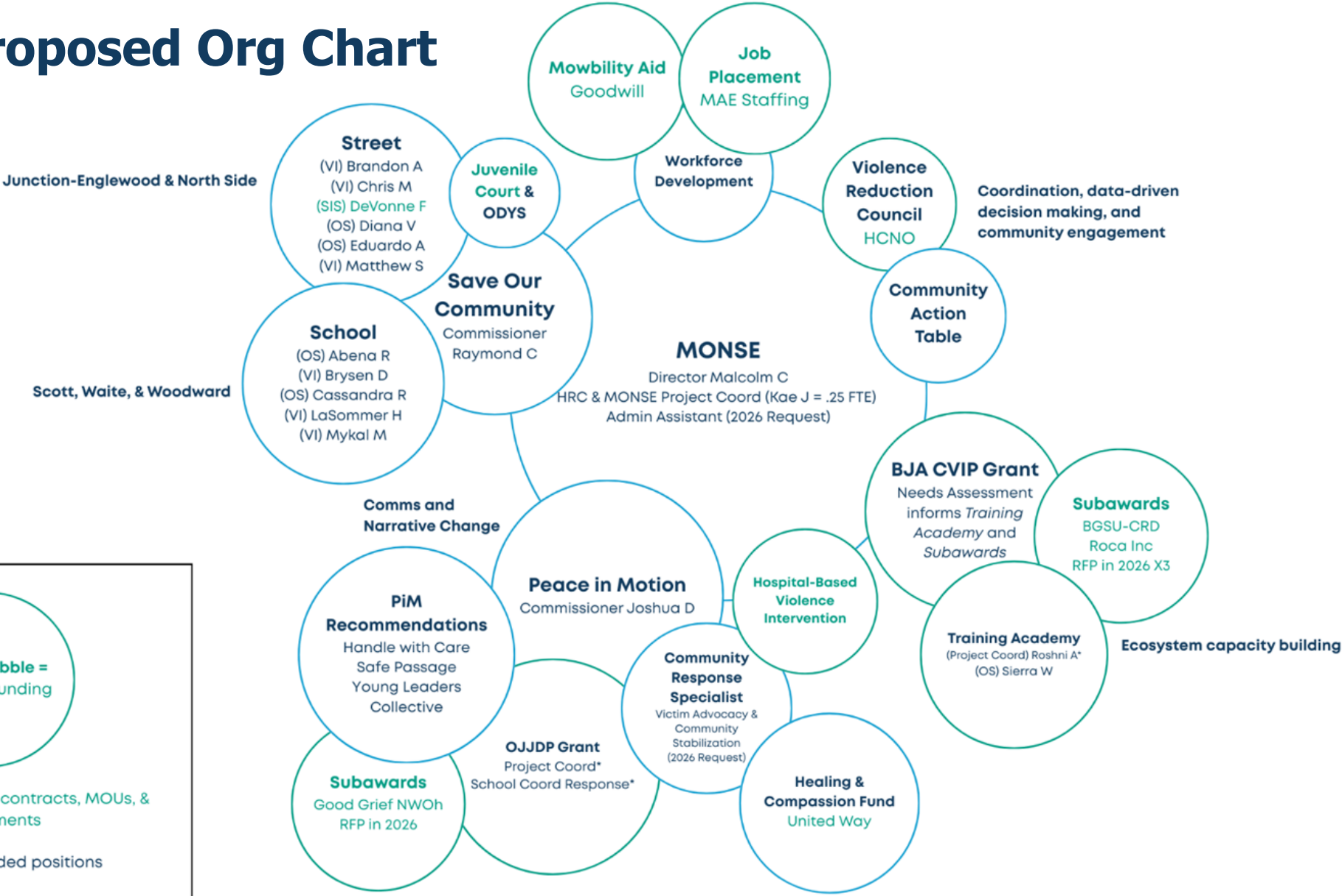
Save Our Community

- Staff wellness, growth, and development initiative
- Participant employment
- Referral, partnerships, and continuum of care pathways with health systems and ODYS
- Proactive summer planning and bolstering community outreach
- 3rd Annual Youth Summit
- 2nd Annual Intercepting Violence, Passing for Peace Flag Football Tournament
- Community Response Specialist & Response Team
- Quarterly reporting

Peace in Motion

- Peace in Motion comms / campaign
- [BJA grant] Finalize Needs Assessment & Landscape Analysis
 - CVIP Training Academy
 - Expansion and/or development of CVIP programs
 - Microgrants through Community Action Table
- Young Leaders Collective
- Grow the Healing & Compassion Fund
- Handle with Care & Safe Passage

2026 Proposed Org Chart



Schedule of Full-Time Equivalent Positions

Fund	2024 Budget	2025 Budget	2026 Proposed
General	9.00	15.00	15.25
Operation Grants	6.50	3.75	3.00
Grand Total	15.50	18.75	18.25

Request:
 Add additional FTE *or* repurpose current staff for Community Response Specialist - Victims Advocacy and Community Stabilization role as part of Community Services/Impact restructure.

Position Title	2024 Budget	2025 Budget	2026 Proposed
Administrative Assistant	0.00	0.00	1.00
Commissioner-Administrative Services	1.50	2.00	2.00
Director-MONSE	0.00	0.00	1.00
Mayor's Assistant 2	14.00	0.00	0.00
Mayor's Assistant 3	0.00	16.75	14.25
Grand Total	15.50	18.75	18.25

Proposed Expenditures by Fund and Category

General Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	0	0	0	1,039,940	1,201,833
Pension	0	0	0	150,688	168,257
Employment Taxes & Medical	1,009	(215)	30,111	285,830	340,424
Other Personnel	0	0	0	8,250	8,388
Supplies	0	0	0	10,000	12,318
Services	69	31	0	320,450	187,706
Other	0	0	0	(743,000)	0
Total	1,078	(184)	30,111	1,072,158	1,918,926

Operation Grants Fund

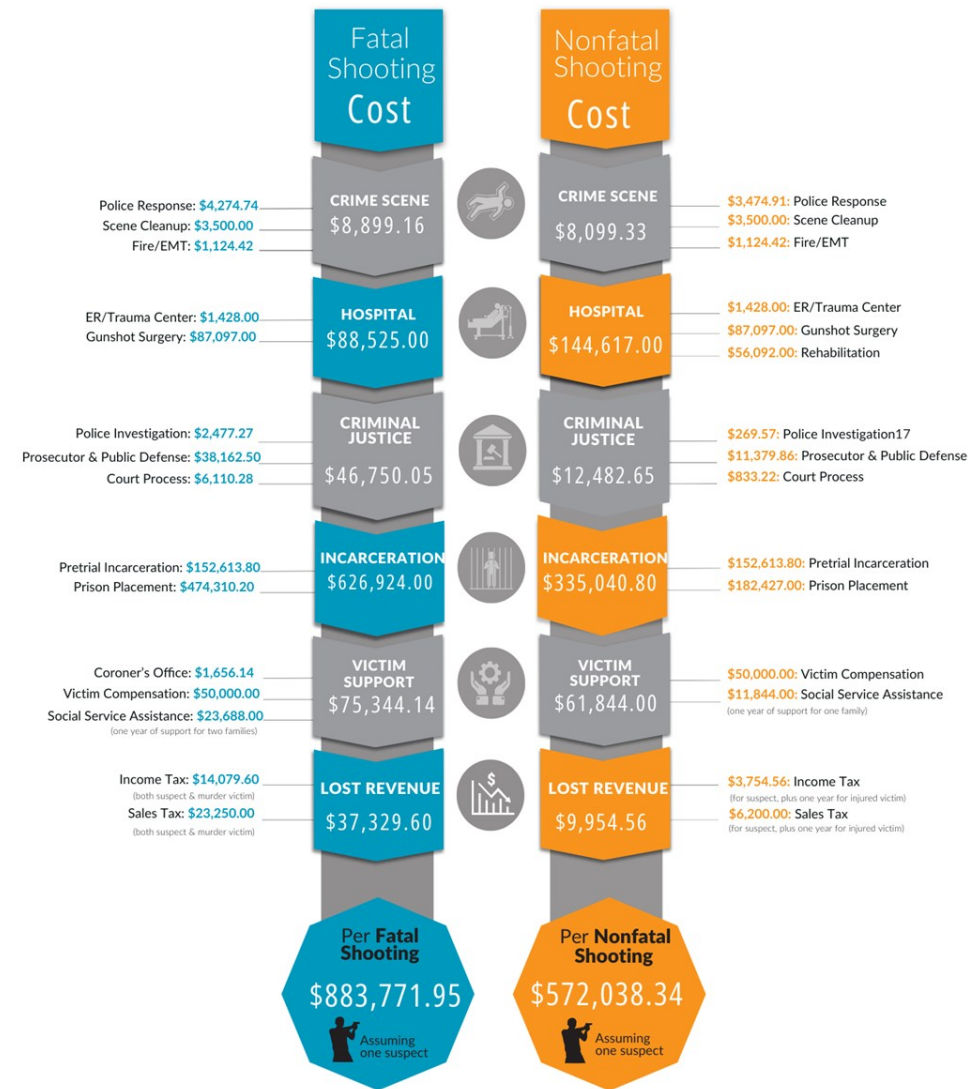
Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	0	166,405	546,013	622,453	213,228
Pension	0	23,423	76,643	86,817	29,852
Employment Taxes & Medical	0	27,359	135,372	150,295	66,169
Other Personnel	0	0	0	0	1,650
Supplies	0	0	768	40,623	0
Services	0	0	7,703	2,215,020	0
Total	0	217,187	766,498	3,115,208	310,899

Request:

Increase *Services* line-item by 7.25%:

- Restores case management software contract to amount in 3-year agreement.
- Restores Street Intervention Specialist contract to 100% FTE.
- Restores 2nd year of Mowbility Aid job program to full match discussed in LoS.
- Maintains basic needs, SDOH, and wraparound services that can't be addressed by the Healing & Compassion Fund (e.g., rapid relocation, work boots, ID, transportation).

Cost of Gun Violence



27

17. The following Toledo Police Department divisions provided financial information: the Crime Scene Investigation Unit, the Field Operations Division, and the Investigative Services Bureau. Only the Investigative Services Bureau report included specific cost details for police investigation in nonfatal shooting cases.



Questions? Thank you.

➡ toledo.oh.gov