

TMP – 4997 Police Officer Pre-Employment Psychological Exams

Submitted by: Tyrome Alexander, Human Resources

Contact Information: Tyrome.Alexander@toledo.oh.gov

419-245-1031 (office)

419-764-3372 (cell)

Purpose:

This ordinance is requesting authorization to enter into a 3 year contract with Dr. Gregory Forgac, Ph.D. to provide pre-employment psychological screening services for Police Officer Candidates.

Background:

- Pre-employment psychological screening for Police Officer Candidates include a written psychological exam and a one hour face to face structured clinical interview.
- Pre-employment psychological screening determines a candidate's psychological suitability for performing the duties of a Police Officer.
- City sought competitive proposals for the service from January 31, 2020 through February 18, 2020.
- Dr. Forgac was the only submission.

Selection:

- Dr. Forgac has a Ph.D. in Clinical Psychology from the University of Toledo and is a Board Certified Psychologist with over 35 years of experience conducting pre-employment psychological examinations.
- Dr. Forgac has been providing this service to the City of Toledo since 2006.
- Dr. Forgac's current contract expires 5/30/2020

Cost:

- Contract is not to exceed \$20,000 annually.