

Chairperson George Sarantou and Members of Toledo City Council

From: Lacy DeBerry, Director, Office of Diversity and Inclusion, [LD](#)

Re: Department of Diversity & Inclusion Report – Finance and Debt
Oversight Committee Hearing –November 29, 2023

Activities

- Recruitment
 - Onboarding for new Operations Analyst, Jaime Mancha (30 days)
 - Onboarding for new Contract and Compliance Analyst: Alysha Ms. Prude (60 days).
- Purchasing Team meetings: Weekly on Friday, November 17, 2023 to review changes in TMC 187.
- Contract and Compliance Prevailing Wages Software-Meetings with Software team-Wednesday, November 29, project manager has created spreadsheet to upload documents for creation of platform.
- Directors meeting for discussion of 2024 budget- November 14, 2023.

- Meetings
 - Attended bi-monthly Civil Service Commission meeting-Wednesday, November 1 & 15, 2023.
 - Attended weekly software project meeting with Skill Smart team, and Contract and Compliance project team-Wednesday, November 15, 2023
 - Attended TMA Collaboration meeting Monday, November 6, 2023
 - Attended Diversity Support meeting-Thursday, November 9, 2023
 - Attended Diversity Supplier event-Glass City Enrichment Center-Tuesday, November 14, 2023.
 - Attended WEC-ORV event-Wednesday, November 15, 2023