

Employer	Population	Contract Years	Year 1	Year 2	Year 3	Total Increase	Wage Range
Akron	199,110	2018-2021	2%	2.75%	3%	7.75%	\$58,864.00 - \$68,764.80
Bowling Green*	31,526	2020-2023	0%	unknown	unknown	unknown	\$56,097.60 - \$70,595.20
Canton	71,243	2020-2021	2%	-	-	2%	\$43,350.00 - \$63,977.00
Cincinnati	296,943	2021-2024	5%	4%	3%	12%	\$70,556.79 - \$84,389.55
Cleveland	396,815	2019-2021	2%	2%	2%	6%	\$54,855.02 - \$67,619.48
Columbus**	711,470	2021-2024	unknown	unknown	unknown	14%	\$67,199.81 - \$105,945.22
Dayton	141,527	2018-2020	3%	2%	2%	7%	\$57,761.60 - \$70,304.00
Lucas County Sheriff***	**	2020-2021	0%	unknown	unknown	unknown	\$34,736.00 - \$54,329.60
Oregon****	20,017	2017-2021	3%	2.75%	2.75%	8.50%	\$61,068.80 - \$75,358.40
Perrysburg	21,482	2021-2024	2%	2.50%	2.50%	7%	\$62,337.60 - \$79,414.40
Sylvania	19,143	2019-2021	2.75%	25%	2.50%	7.75%	\$62,920 - \$74,297.60
Toledo	287,208	2021-2024	4%	4%	4%	12%	\$57,821.43 - \$76,040.81
Youngstown	66,982	2018-2021	1%	1.5%	1%	3.5%	\$35,305.41 - \$58,302.45

*There are no increases to base wages in year 1. The parties agreed to re-open the CBA to negotiate wages.

**Columbus' new contract is not posted; however, news outlets have reported an overall wage increase of 14% over three years.

***This entity serves various areas in Lucas County, which does not allow for an accurate population count.

****Oregon has extended their CBA through 2021, with no increase to base wages